

## Quality Environment and Societal Policy

With 45 years of experience, our vocation is to provide our customers reliable and eco-innovative test equipment that complies with applicable and regulatory requirements while respecting our quality, environmental and societal commitments. Our Commitment is to satisfy all Interested Parties.

Our policy focuses towards a continuous improvement process of our quality, environmental and societal performance. To achieve this policy, ATEQ S.A.S undertakes to respect the following axes:

### 1. Guarantee a quality service in each area of activity:

- Develop innovation
- Meet our commitments in terms of deadlines, costs and maintaining product integrity,
- Collaborate with quality suppliers (periodically evaluated),
- Prioritize the needs of the ATEQ group to be responsive and stand out globally,
- Encourage listening in the field with customers and subsidiaries,
- Continuously improve our performance and know-how in order to increase customer satisfaction

### 2. Integrate new products into the sales network:

- Promote new products to the end customers
- Make the sale of new products a priority for subsidiaries
- Prospecting clients on new activities

### 3. Ensure the protection and prevention of the environment:

- Systematically integrate eco-design into the development of our products,
- Reduce the production of our waste by adopting a circular economy approach,
- Reduce our consumption of natural resources (energy, water, etc.)
- Reduce CO2 emissions linked to our travels
- Incorporate environmental criteria into our purchasing decisions (local suppliers, committed to sustainable development, etc.)
- Raise awareness and train employees on good environmental practices (pre-collection and sorting of waste, etc.).
- Support and educate our subsidiaries towards eco-labeled products and the circular economy
- Continuously improve the management system in order to improve environmental performance

### 4. Federate around common values linked to fulfillment, health, safety and society:

- Promote the skills and development of employees and therefore their motivation,
- Ensure their health and safety through a safe working environment and control of the risks of our activities
- Fight against all forms of discrimination, harassment and promote equal opportunities
- Respect Human and Children's Rights in our activities, our trade relations and our products
- Improve our CSR performance

As President, I engage to make the necessary resources available. I delegate the authority to Alain BOURRELLIER, Managing Director of ATEQ SAS for the definition and the respect of these commitments. I associate everyone with this great project.

In Les Clayes sous Bois, September 14, 2021  
Jacques MOUCHET, President



This policy is reviewed every year